





## EDUCATION

Qualifications will be taken into account only where they are deemed essential or desirable for the post.

Schools, Colleges or Universities attended or Further Education courses (incl. Part-time)	From	To	Qualifications gained (Incl. subjects grades or results expected).

Membership of professional or technical associations

Any other relevant qualifications or records of achievements:

## CRIMINAL RECORDS

**Applicants:** Under the Rehabilitation of Offenders Act 1974, applicants should be aware that they will be required to obtain an enhanced disclosure prior to starting work. If you declare a criminal record and we believe this to have a bearing on the requirements of the post, we will discuss this with you. If we do not raise the matter with you, it is because we do not believe that it should be taken into account for suitability of your applied post. **If in doubt, disclose it.**

Do you have any convictions, cautions, reprimands or final warnings that are not "protected" as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013) by SI 2013 1198'. - Yes / No? – If yes, please give details of offences, penalties and dates.

Are you aware of any police enquires undertaken following allegations made against you, which may have a bearing on your suitability for this post? - Yes / No? – If yes, please give details.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Are you registered disabled and how would you describe your disability?

Please circle as appropriate and complete if required

Y / N

## Equal Opportunities Policy

Bluebells Care Home:

(A) Supports the principle of Equal Opportunities.

(B) Opposes all terms of unlawful or unfair discrimination on the grounds of race, class, age religion ethnic or national origin, gender, sexual orientation, marital status and disability.

Pays due regard to the special needs of individuals including those with physical or sensory disabilities who may require support.

To achieve the above it is the policy of Bluebells:-

- To ensure that the home ethos and environment create a welcoming and harmonious atmosphere.
- To ensure that appropriate support is available to all staff, particularly those with special needs.
- To maintain mechanisms for investigating alleged breaches of the policy of Bluebells and take appropriate action if required.

Name: \_\_\_\_\_.

Date: \_\_\_\_\_.

## PROFESSIONAL REFERENCES

Applicants. If you are selected for an interview we will have to take up references. You should give the name of your present or last employer as one referee or, if you are a school, college or university leaver, your head teacher or tutor.

### **REFERENCE 1:**

Company / Employer Name:

Position held:

Address:

Telephone Number:

Fax, if known:

Website:

### **REFERENCE 2:**

Company / Employer Name:

Position held:

Address

Telephone Number:

Fax, if known:

Website:

■ Please indicate if we may contact your referees prior to interview. YES  NO

WHEN COMPLETED, PLEASE SEND THIS FORM BY REGULAR POST TO THE ADDRESS SHOWN AT THE BOTTOM OF THIS FORM FOR YOUR APPLICATION TO BE CONSIDERED.